

# Software Test Analyst

## Job Description

### Purpose Summary

With an impressive client portfolio, EasyBuild are looking to add a software tester to the team to help with the continued work on existing and new projects. You will be working alongside Software Developers, Project and Support Personnel. You will be testing software solutions to ensure they meet functional and non-functional requirements.

### Principal Responsibilities

- Define and document suitable test plans and workflows to meet internal standards and high levels of quality.
- Execute agreed test plans, record outcomes and compare expected results to ensure that solutions meet functional and non-functional requirements (including QA, regression, load, security and usability tests where applicable).
- Identify and log detailed information about defects, pass to developers for further technical investigation and resolution, ready for re-test and release.
- Participate in daily stand ups and meetings to provide updates on progress, risks and issues.
- Work with Software Developers, Project and Support personnel to understand functional and non-functional requirements and associated design solutions.
- Provide estimates of time and effort for planning and quotation purposes.
- Perform internal demonstrations of solutions to colleagues on an ad-hoc basis.
- Assist with the production of high quality technical / user guide documentation.
- Liaise with third parties when required, identifying and understanding issues and requirements (both suppliers and clients).
- Assist with the production of release schedule documentation and plans to agreed schedules.
- Build strong working relationships with colleagues across the business.

### Skills Required

#### Essential

- Minimum of 4 years' experience of working as a software tester, ideally within a software development house
- Experience of testing Windows applications in a .NET environment
- Experience of testing Mobile or Web solutions in a .NET environment
- Working knowledge of Oracle and/or Microsoft SQL Server databases and basic configuration
- Highly competent black box, regression and UAT testing skills
- Experience of Issue and Tracking Software (JIRA / TFS)

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- Experience of manual testing tools
- Excellent written and verbal communication skills
- Relevant degree or industry gained experience
- The ability to work under pressure, demonstrating drive and a positive approach to work
- Good time management, highly accurate with good attention to detail.
- Proficiency with MS Office Suite and SharePoint

### Desirable

- Any working exposure to Microsoft .NET languages (VB.NET / C#)
- Prior experience of manual and automated testing tools (e.g. Selenium / Ranorex)
- Experience and exposure to financial accounting software systems
- ISTQB certification to foundation level or above

### Reporting

Department: Development

Location: Head Office

Responsible for: N/A

*This job description describes the principal purpose and main elements of the job. It is a guide to the nature and main duties of the job as they exist currently, but it is not intended as a wholly comprehensive or permanent schedule and is not part of the contract of employment.*